

NOTICE OF MEETING

Meeting	Employment in Hampshire County Council Committee
Date and Time	Monday, 5th July, 2021 at 10.00 am
Place	Ashburton Hall - HCC
Enquiries to	members.services@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. CONNECT2HAMPSHIRE - AN UPDATE ON HAMPSHIRE'S STAFFING AGENCY (Pages 9 - 22)

To receive an update on the County Councils joint venture agency Connect2Hampshire.

7. ANNUAL WORKFORCE REPORT 2020-21 (Pages 23 - 88)

To review the Annual Workforce Report for 2020 to 2021.

8. PAY, POLICY AND LEGISLATION UPDATE (Pages 89 - 96)

To receive an update on the National Pay Award, proposed employment related legislative changes and the terms and conditions for future Chief Officer appointments.

9. SENIOR MANAGEMENT UPDATE (Pages 97 - 104)

To receive an update on recent organisational and senior management changes.

10. SENIOR MANAGEMENT ADJUSTMENTS (Pages 105 - 116)

To receive a report of the Chief Executive Designate, seeking EHCC agreement to organisational and senior management changes.

11. EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION:

That in relation to the following item the press and public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if a member of the public were present during the item there would be disclosure to them of exempt information within Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exempt information outweighs the public interest in disclosing the information, for the reasons set out in the report.

12. EXEMPT MINUTES OF PREVIOUS MEETING (Pages 117 - 118)

To confirm the exempt minutes of the previous meeting.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.